

TITLE 51

LABOR AND INDUSTRIAL RELATIONS

- Chapter 651. Bureau of Labor
652. Wages and Hours Generally
653. Employment of Women and Minors
654. Places of Employment; Safety and Health Regulations
655. Benefits for Sick or Injured Employees
656. Workmen's Compensation
657. Unemployment Compensation
658. Employment Agencies; Farm Labor Contractors
659. Enforcement of Civil Rights; Fraudulent Employment Practices
660. Apprentices
661. Organized Labor
662. Labor Disputes

Chapter 651

1959 REPLACEMENT PART (1962 reprint)

Bureau of Labor

DEFINITIONS

- 651.010 Definitions
- BUREAU OF LABOR;
LABOR COMMISSIONER**
- 651.020 Bureau of Labor
651.030 Commissioner of Labor; election; term;
qualifications
651.040 Bond of Labor Commissioner
651.050 Duties of Labor Commissioner
651.060 Power to issue subpoenas, administer oaths
and take testimony; witness fees

ADMINISTRATION OF LABOR LAWS GENERALLY; FUNDS AND EXPENDITURES

- 651.110 Assistance and cooperation in enforcement of Fair Labor Standards Act of 1938
651.120 Entry and examination of factories
651.130 Reports by employers
651.140 Labor statistics; biennial report to legislature
651.150 Periodic destruction of records of bureau
651.160 Bureau of Labor Account; deposits and expenditures; records
651.170 Payment of expenses
- PENALTIES**
- 651.990 Penalties

CROSS REFERENCES

- Administrative procedures and rules of state agencies, Ch. 183
 Aging persons, problems of, 414.230
 State Conciliation Service, 662.405 to 662.455
 651.030
- Commissioner as chairman of State Apprenticeship Council, 660.110
 Commissioner as executive secretary of the Wage and Hour Commission, 653.515
 Labor Conciliator, 662.455
 Salary of Labor Commissioner, 292.313
 651.050
- Civil rights, enforcement of, 659.100
 Commissioner to enforce wage and hour laws, 652.330
 Electrical Safety Law, 479.510 to 479.850
 Elevator inspection, 460.005 to 460.175
 Health conditions in places of employment, requesting State Board of Health to inspect, 654.105
 Health facility employes, labor-management relations, 662.705 to 662.795
 Licensing of farm labor contractors, 658.405 to 658.455
- Prescribing form on which contractors or subcontractors must certify the rate of wage paid workmen employed in public work, 279.354
 Pressure vessels, 480.510 to 480.615
 Regulation of advertising within view of public highways, 377.115 to 377.305
 Regulation of farm labor camps, 446.510 to 446.660
 Scenic Area Commission, assistance to, 377.540
 651.140
- Coordination of research on labor, 184.170
 651.150
- Notice to State Archivist prior to destruction of state records and papers, 192.080
 651.160
- Expenditures without allotment prohibited in certain cases, 291.238
 651.170
- Deposit and expenditure of:
 Elevator inspection fees, 460.175
 Pressure vessel inspection fees, 480.610
 Deputy or designated officer may approve voucher claims, 291.472

DEFINITIONS

651.010 Definitions. As used in this chapter, unless the context requires otherwise:

(1) "Bureau" means the Bureau of Labor.

(2) "Labor Commissioner" means the Commissioner of the Bureau of Labor.

BUREAU OF LABOR; LABOR COMMISSIONER

651.020 Bureau of Labor. The Bureau of Labor hereby is established as a separate department in this state.

651.030 Commissioner of Labor; election; term; qualifications. (1) The Bureau of Labor shall be under the control of the Commissioner of the Bureau of Labor which office hereby is created.

(2) Every fourth year at the general election, starting with the year 1930, there shall be elected, as other state officers are elected, a Commissioner of the Bureau of Labor for a term of four years.

(3) The Commissioner of the Bureau of Labor shall be a citizen of this state who has been a resident of this state for over five years.

651.040 Bond of Labor Commissioner. (1) The Labor Commissioner shall, before entering upon the duties of his office, execute a bond to the state in the sum of \$5,000, conditioned upon the faithful, honest and impartial performance of his duties under ORS 651.030, 651.050, 651.060, 651.120 to 651.150 and 651.170 and upon the prompt and faithful accounting for all fees of any nature collected by him or by his assistants or deputies.

(2) The bond shall be approved by the Attorney General regarding its legal form and be filed in the office of the Secretary of State.

(3) The premium on the bond shall be payable from any fund under the control and administration of the Labor Commissioner or of the Bureau of Labor or from any appropriation made for the purpose of defraying the expenses of the Labor Commissioner or of the Bureau of Labor.

651.050 Duties of Labor Commissioner. The Labor Commissioner shall cause to be enforced:

(1) All laws regulating the employment of children, minors and women.

(2) All laws established for the protection of the health, lives and limbs of operatives in workshops, factories, mills and other places.

(3) All laws enacted for the protection of the working classes.

(4) Laws which declare it to be a misdemeanor on the part of the employers to require as a condition of employment the surrender of any rights of citizenship.

(5) Laws regulating and prescribing the qualifications of persons in trades and handicrafts, and similar laws.

[Amended by 1959 c.406 §31]

651.060 Power to issue subpoenas, administer oaths and take testimony; witness fees. (1) The Labor Commissioner may issue subpoenas, administer oaths and take testimony in all matters relating to the duties required under ORS 651.030, 651.050, 651.120 to 651.150, 651.170 and subsection (2) of 279.352. Such testimony shall be taken in some suitable place in the vicinity to which testimony is applicable.

(2) Witnesses subpoenaed and testifying before any officer of the bureau shall be paid the same fees as witnesses before a circuit court, which payment shall be made from the fund appropriated for the use of the bureau, and in the manner provided in ORS 651.170 for the payment of other expenses of the bureau.

[Amended by 1959 c.627 §8]

651.070 to 651.100 [Reserved for expansion]

ADMINISTRATION OF LABOR LAWS GENERALLY; FUNDS AND EXPENDITURES

651.110 Assistance and cooperation in enforcement of Fair Labor Standards Act of 1938. The Bureau of Labor may assist and cooperate with the Wage and Hour and Public Contracts Division of the United States Department of Labor and the Children's Bureau of the Federal Security Agency in the enforcement within this state of the Fair Labor Standards Act of 1938, approved June 25, 1938. Subject to the regulations of the administrator of the Wage and Hour and Public Contracts Division or the chief of the Children's Bureau and the laws of the state applicable to the receipt and expenditure of moneys, the Bureau of Labor may be reimbursed by said division of the United States Department of Labor or said bureau

of the Federal Security Agency for the reasonable cost of such assistance and cooperation. Records of the Bureau of Labor acquired under this section shall be kept in confidence to the same extent the records of said federal agencies are confidential, except that they shall at all times be available to the proper agencies of the United States Government.

Note: Since 1946 the functions of the Children's Bureau under the Fair Labor Standards Act have been exercised by the Wage and Hour and Public Contracts Division.

651.120 Entry and examination of factories. (1) The Labor Commissioner may:

(a) Enter any factory, mill, office, workshop, or public or private works, at any reasonable time, for the purpose of gathering facts and statistics such as are contemplated by ORS 651.140.

(b) Examine into the methods of protection from danger to employes, and the sanitary conditions in and around such buildings and places, and make a record thereof.

(2) No owner or occupant of any factory, mill, office, or workshop, or public or private works, or his agents, shall refuse to allow an inspector or employe of the bureau to enter.

651.130 Reports by employers. Every owner, operator or manager of every factory, workshop, mill or other establishment, excepting mines, where labor is employed, shall make to the bureau, upon blanks furnished by it, such reports and returns as the bureau may require, for the purpose of compiling the labor statistics authorized by ORS 651.140. The owner or business manager shall make such reports and returns within the time prescribed therefor by the Labor Commissioner, and shall certify to the correctness of the same.

651.140 Labor statistics; biennial report to legislature. (1) The Labor Commissioner shall collect, assort, arrange and present, in biennial reports to the legislature, on or before the first Monday in January, statistical details relating to:

(a) The departments of labor in this state.

(b) The subject of corporations, strikes or other labor difficulties.

(c) Trade unions and other labor organizations and their effect upon labor and capital.

(d) Such other matters relating to the

commercial, industrial, social, educational, moral and sanitary conditions of the laboring classes and the permanent prosperity of the respective industries of the state as the Bureau of Labor may be able to gather.

(2) In the biennial report, the bureau shall also give account of all the proceedings of its officers which have been taken in accordance with ORS 651.030, 651.050, 651.060, 651.120 to 651.150 and 651.170, including a statement of all violations of law which have been observed, and the proceedings under the same, and such remarks, suggestions and recommendations as the Labor Commissioner deems necessary.

(3) The Labor Commissioner shall include in the biennial report to the Governor and the legislature an itemized statement of the expenses of the Bureau of Labor incurred by him.

(4) In the report of the Bureau of Labor no use shall be made of the names of individuals, firms or corporations supplying the information called for by ORS 651.130. Such information is deemed confidential and not for purpose of disclosing personal affairs.

[Amended by 1959 c.627 §9]

651.150 Periodic destruction of records of bureau. At the expiration of two years all records, schedules and papers accumulating in the bureau that may be considered of no value by the Labor Commissioner may be destroyed if the authority of the Governor is first obtained for such destruction.

651.160 Bureau of Labor Account; deposits and expenditures; records. (1) There hereby is established in the General Fund in the State Treasury an account to be known as the Bureau of Labor Account. Except as otherwise provided by law, all fees of whatever kind, and moneys received or collected by the Bureau of Labor and the Wage and Hour Commission, from every source, and paid into the State Treasury pursuant to law shall be credited to the Bureau of Labor Account. All moneys in the Bureau of Labor Account hereby are appropriated continuously for the payment of the salaries and all other expenses of the Bureau of Labor and the Wage and Hour Commission.

(2) The Labor Commissioner shall keep a record of all moneys deposited in the Bureau of Labor Account. The record shall indicate by separate cumulative accounts the source from which the moneys are derived and the individual activity or program

against which each withdrawal is charged.
[Amended by 1957 c.465 §1]

651.170 Payment of expenses. The Labor Commissioner may incur such expense and employ such clerical aids as may be necessary to carry out ORS 651.030, 651.050, 651.060, 651.120 to 651.150, and subsection (2) of 279.352. The Secretary of State may draw warrants on the State Treasurer for the payment of such expense upon properly verified vouchers approved by the Labor Commissioner; provided, such expense shall not exceed at any time the amount appropriated therefor.

[Amended by 1959 c.627 §10]

651.180 [Amended by 1955 c.138 §3; 1957 c.465 §5; 1959 c.406 §32; renumbered 460.070]

651.190 to 651.200 [Reserved for expansion]

651.210 [Repealed by 1959 c.406 §34]

651.220 [Repealed by 1959 c.406 §34]

651.230 [Repealed by 1959 c.406 §34]

651.240 to 651.980 [Reserved for expansion]

PENALTIES

651.990 Penalties. (1) Wilful neglect or refusal by any person subpoenaed under ORS 651.060 to attend or testify at the time and place named in the subpoena is punishable, upon conviction, by a fine of not less than \$25 nor more than \$100, or by imprisonment in the county jail not exceeding 30 days.

(2) Violation of subsection (2) of ORS 651.120 is punishable, upon conviction, by a fine of not less than \$25 nor more than \$100, or by imprisonment in the county jail not exceeding 90 days.

(3) Violation of subsection (4) of ORS 651.140 by any officer, agent or employe of the Bureau of Labor is punishable, upon conviction, by a fine of not more than \$500 or by imprisonment in the county jail for not more than one year.

CERTIFICATE OF LEGISLATIVE COUNSEL

Pursuant to ORS 173.170, I, Sam R. Haley, Legislative Counsel, do hereby certify that I have compared each section printed in this chapter with the original section in the enrolled bill, and that the sections in this chapter are correct copies of the enrolled sections, with the exception of the changes in form permitted by ORS 173.160 and other changes specifically authorized by law.
Done at Salem, Oregon,
on November 1, 1959.

Sam R. Haley
Legislative Counsel

